

ARTICLE 19 - TEACHING CONDITIONS

- 19.1 Bargaining Unit Members shall be guaranteed academic freedom as required by law.
- 19.2 The District agrees to provide Bargaining Unit Members with access to word processing and duplicating equipment to prepare instructional materials. The District shall provide suitable workrooms for Bargaining Unit Member utilization, when possible. The District shall provide Bargaining Unit Members with the following:
- a. Storage space, a desk, and a locking cabinet with a key.
 - b. A minimum of thirty-two (32) square feet of board space in each Bargaining Unit Member's classroom.
 - c. District required teaching materials, including teacher editions and supplemental materials in the courses taught. Textbooks will be provided in accordance with law.
 - d. At least one hard-back dictionary for each classroom at the appropriate grade or working level of the students upon request.
 - e. Bargaining Unit Members shall be provided a gradebook, paper, pencils, pens, erasers, technology tools and other materials necessary to their daily teaching assignment upon request.
- 19.3 The district shall provide separate lunchroom and restroom facilities for staff use and, when possible, designate one room as the staff lounge. At some schools, the lunchroom and staff lounge may be used as both. Rules governing the use of the lounge shall be mutually agreed upon between the site administrator and staff.
- 19.4 Bargaining Unit Members shall have access to a school telephone for school related business and emergencies.
- 19.5 Parking spaces for Bargaining Unit Members shall be provided at each worksite.
- 19.6 Every effort shall be made to provide written notice to teachers (either by mail or email) of their teaching schedule for the forthcoming year no later than the first day of August. Teachers whose schedules may require a change after the August first deadline shall be notified as promptly as possible via mail or email.